

Committee: Cabinet **Date:** 5 February 2020
Title: Draft Corporate Plan 2020-24
Portfolio Holder: Councillor John Lodge,
Leader of the Council
Report Author: Dawn French, Chief Executive **Key decision:** No
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Summary

1. The Corporate Plan is a key document that sets out the Council's vision and priorities for the next four years and forms part of a wider strategic planning framework which directs how and where Council resources are allocated.
2. Scrutiny Committee reviewed the first (skeleton) of the draft corporate plan on 5 November 2019.
3. A more detailed draft was prepared for Cabinet to consider on 9 January 2020, when further amendments were agreed.
4. That more detailed draft, as amended by Cabinet, will be considered on 4 February 2020 and their comments reported verbally to Cabinet for consideration.

Recommendations

5. That the draft Corporate Plan for 2020-24 be recommended to Council for approval.

Financial Implications

6. There are no direct financial implications arising from this report. Any financial implications arising in the associated delivery plan will be identified in the budget and medium term financial strategy (MTFS).

Background Papers

7. None.

Impact

Communication/Consultation	The plan is derived from consultation within the R4U party, R4U stakeholder events and issues raised during canvassing for the local elections. There is an intention for the
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	council to undertake fuller engagement in 2020, when the council's long term financial position is better understood.
Community Safety	Community safety continues to be featured in the draft corporate plan.
Equalities	None
Health and Safety	None
Human Rights/Legal Implications	None
Sustainability	The draft plan makes clear reference to issues of sustainability.
Ward-specific impacts	None
Workforce/Workplace	A strong vision that creates a sense of purpose is key to engaging staff effectively in their work.

Situation

8. Members of the Scrutiny Committee considered the first (skeleton) draft of the corporate plan at their meeting on 5 November 2019. No comments were made regarding the vision or themes. However, members were keen to see the measures of success and specific actions, rather than general commitments.
9. Members considered the next draft of the corporate plan, including statements relating to the outcomes, at their meeting on 9 January 2020 and recommended some amendments, which have been incorporated into the latest draft attached at Appendix A.
10. The Scrutiny Committee are considering this latest draft at their meeting on 4 February 2020 and their comments will be reported verbally for Cabinet members' consideration.
11. As previously reported, the proposed corporate plan continues to prioritise the council's community leadership role. This includes focusing on bringing partners together, joining up local services, exercising influence in developing a shared local agenda, engaging with citizens and creating a vision for our locality. This is in addition to the council's more traditional role of meeting its statutory requirements and as a provider of good quality services.
12. Work has continued alongside the development of the corporate plan and the budget on the draft delivery plan; its purpose is to set out the more significant

actions/projects (outputs) required to progress towards achieving the outcomes in the corporate plan, that will be implemented in 2020-2021, together with the resource implications. This will be presented to Cabinet in April for approval.

Risk Analysis

13.

Risk	Likelihood	Impact	Mitigating actions
The Council fails to deliver on its priorities	1 – The Delivery Plan will set out an achievable programme of work for 2020/21	3 – If staff are not sufficiently focused on the priorities, some projects bringing benefit to the community may not be delivered	Greater clarity and explanatory narrative enables staff to understand the priorities more clearly; the Delivery Plan alongside the budget will ensure that adequate resources are allocated; activities will feature in service and individual performance plans

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.